



ENERLINK

HEALTH, SAFETY & ENVIRONMENT POLICY



PURPOSE

Enerlink is committed to the health and safety of its workforce and the protection of the environment in the provision of products and services. Enerlink values each individual employee and recognises that duty of care responsibilities and obligations are a reciprocal relationship between the company and its workforce. Enerlink believes all injuries and occupational diseases are preventable and its priority is to prevent any fatalities, injuries and/or illness arising during the course of employment.

OUR AIM

- ⊞ “Enersafe: The Way We Work” is our safety culture brand. Enersafe means to proactively promote safety in the way we work and to cause no harm nor adverse impact to the company’s people or the environment when conducting business operations.
- ⊞ Comply with all applicable legislation, Australian Standards and other responsible industry requirements to which Enerlink subscribes.
- ⊞ Provide and maintain an HSE Management system in consultation with all employees.
- ⊞ Develop methods of evaluating performance based on measurable objectives and targets for continual improvement of the company’s processes and behaviours when identifying and achieving HSE goals as part of the HSE Management System.
- ⊞ Identify and control hazards and risks including action plans and risk assessments to establish, monitor and maintain a safe workplace.
- ⊞ Ensure employees are properly selected, qualified and educated in the company’s HSE practices.
- ⊞ Develop a culture which focuses on injury prevention, fitness for work responsibilities, waste minimisation, pollution control and accountability through transparent recording and reporting measures.
- ⊞ Communicate this policy across the whole business by effectively utilising resources such as toolbox meetings, inductions, notice boards, crib-rooms, and any other means as appropriate.

COMMITMENT TO OUR CLIENTS

This policy is endorsed by the Enerlink Directors and applies to all Enerlink personnel, sub-contractors, and visitors affiliated with Enerlink, across all projects and operations at all times. Managers and supervisors have a duty of care to monitor the work environment, prevent exposure of the workforce to hazards or harm and promote this policy.

Chadd Gaby
Director

